

United States Government

NATIONAL LABOR RELATIONS BOARD

Region 9

3003 John Weld Peck Federal Building

550 Main Street

Cincinnati, Ohio 45202-3271

Telephone: (513) 684-3686

Facsimile: (513) 684-3946

October 4, 2005

Mr. Taylor Hughes
2949 Royal Glen Drive
Cincinnati, Ohio 45239

Re: FIRST STUDENT, INC.
Case 9-RD-2092

Dear Mr. Hughes:

Your petition seeking an election among certain employees of First Student, Inc., has been carefully investigated and considered.

Decision to dismiss: Based on that investigation, I have concluded that further proceedings are not warranted and I am dismissing your petition for the following reasons:

A Petitioner who files a decertification petition is required to establish that at least 30 percent of the bargaining unit employees support the petition-see Section 101.18(a) of the Board's Statements of Procedures, Series 8, as amended. You were orally advised of this requirement, and advised also in writing on September 29, 2005. However, you have failed to submit any such evidence.

Your Right to Obtain a Review of Dismissal Action: Pursuant to the National Labor Relations Board's Rules and Regulations, any party may obtain a review of this action by filing a request for review with the National Labor Relations Board, 1099 14th Street, NW, Washington, DC 20570. If you file a request for review, you must also send a copy to the other parties to this proceeding and to me.

Request for Review Due Date: The request for review must be received by the Executive Secretary for the Board by the close of business at 5:00 p.m. EDT, as appropriate on October 18, 2005. However, if you mail the request for review, it will be considered timely if it is postmarked no later than the day before the due date.

Extension of Time to File Request for Review: Upon good cause, the Board may grant special permission for a longer period within which to file a request for review. If you file a

request for extension of time with the Executive Secretary in Washington, you must send a copy of your request to the other parties to this proceeding and to me.

Request for Review Contents: The request for review must contain a complete statement setting forth the facts and the reasons that support your request for review of the decision to dismiss the petition. The request for review and any request for extension of time must include a statement that a copy has been served on the other parties to this proceeding and on me and that service has been accomplished in the same or faster manner as that used to serve the Board.

Sincerely,

/s/

Gary W. Muffley
Regional Director

GWM/rk

cc: First Student, Inc.
Attn: Mr. Brad Tate
Region 5, Vice-President
100 Hamilton Boulevard
Cincinnati, Ohio 45215

International Association of Machinists
and Aerospace Workers, Local 804
2625 Winchester Pike
Columbus, Ohio 45239

Mr. Thomas A. Secrest
Attorney at Law
705 Central Avenue, Suite 500
Cincinnati, Ohio 45202

International Association of Machinists &
Aerospace Workers, AFL-CIO
Attn: Mr. David L. Porter
Grand Lodge Representative
Executive Plaza III
135 Merchant Street, Suite 265
Cincinnati, Ohio 45246-3730